

**UMAAS/SUMA
LOCAL GOVERNMENT LEADERSHIP
SCHOLARSHIP PROGRAM**

1.0 PREAMBLE

- 1.1 The Local Government Leadership (LGL) Program at the Royal Roads University is designed for persons who wish to improve their leadership skills within the local government setting.
- 1.2 Target candidates include senior or middle managers and elected officials in municipal or regional government.
- 1.3 The UMAAS/SUMA Local Government Leadership Scholarship is made possible through UMAAS/SUMA and the Royal Roads University in Victoria.

2.0 PROGRAM DETAILS

- 2.1 The LGL Program will run October 24th to 29th, 2003.
- 2.2 Estimated LGL Program costs for budgeting purposes include:
 - registration, materials and meals is \$2250.
 - accommodation and meals are available on site. Accommodation cost is \$330 for six nights.
 - travel to/from Victoria is applicants responsibility.

3.0 SCHOLARSHIP DETAILS

- 3.1 Nominations are due October 1st, 2003 for a scholarship award for the 2003 Program.
- 3.2 \$750.00 is provided by UMAAS, \$750.00 is provided by SUMA and \$500.00 is provided by the Royal Roads University.

4.0 ELIGIBILITY

- 4.1 Members of UMAAS will be given preference.
- 4.2 Candidates must be nominated by their organization (Principal Appointed Officer, Chief Elected Official and/or Council) as potential leaders.
- 4.3 The candidate and/or their organization must indicate a preparedness to finance remaining costs for LGL Program participation by the candidate.

5.0 CANDIDATE APPLICATION

- 5.1 Candidates will be persons who can show a progression toward or in a leadership role within local government by providing the following information:
 - (a) current role and responsibilities
 - (b) list of past and related leadership roles
 - (c) statement of personal leadership goals
 - (d) list of self-development initiatives and affiliations
 - (e) description of how the LGL experience will relate to the candidate's personal goals; and
 - (f) description of how the LGL experience will relate to the candidate's organization.

**APPLICATION
UMAAS/SUMA LOCAL GOVERNMENT
LEADERSHIP SCHOLARSHIP**

For the October 24th to 29th, 2003 Program applications should include the following:

1. Name of Organization
2. Name of Applicants (first and surname)
3. Business Address
4. Telephone (office, fax, home, e-mail)
5. Present Office
6. Summary of present Major Responsibilities
7. Principal Offices held at present (organization, position, dates)
 - Professional Development Courses
 - Memberships and offices in Local Government Associations
 - Outline your Personal Leadership Goals
 - Describe how attendance at the LGL Program will relate to these goals
 - The balance of funding for my attendance will come from
 - The UMAAS Scholarship funding is necessary because. . . .

A letter from the principal Appointing Officer, Chief Elected Official or Council supporting your nomination must accompany this application. Deadline for receipt of application is Wednesday, October 1st, 2003 for the October's 2003 Program.

For application information and submission, contact:

Richard Dolezsar, Executive Director
Urban Municipal Administrators' Association of
Saskatchewan
P. O. Box 730
Hudson Bay, SK., S0E 0Y0
Phone: (306) 865-2261 Fax: (306) 865-2800
E-Mail: rdolezsar@sasktel.net

For general Program information contact:
Cyndy Mason at the Royal Roads University
(250) 391-2681

lglgnetwork@royalroads.ca

For further Program details contact:

Gordon McIntosh
(LGL Program Director)
Executive Director, Islands Trust
Phone: (250) 405-5160 Fax: (250) 727-0124
E-Mail: Gordon.Mcintosh@royalroads.ca



EDITOR - Richard Dolezsar, R.M.A.

Hudson Bay, SK. S0E 0Y0
Executive Director UMAAS

CONTRIBUTING DIRECTOR

Ivan Gabrysh - Hague
Director Division No. 6

Phone: 865-2261 Fax: 865-2800
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YOUR BOARD OF DIRECTORS
2003-2004**

PRESIDENT - Kim Gartner, Macklin
VICE-PRESIDENT - Michael Hotsko, Wadena
PAST-PRESIDENT - Jim Toye, North Battleford
EXECUTIVE DIRECTOR - Richard Dolezsar, Hudson Bay
ADMINISTRATIVE ASSISTANT - Eileen Danyluk, Hudson Bay
DIRECTORS:

District No. 1 - Ed Sigmeth, Pilot Butte
No. 2 - Michelle Schmidt, Leader
No. 3 - Orrin Peddin, Watrous
No. 4 - Kim Hauta, Kindersley
No. 5 - Colleen Digness, Choceland
No. 6 - Ivan Gabrysh, Hague
No. 7 - John Wade, La Ronge

Associate - Sheila Leurer, Odessa
Ex Officio - Mike Badham, S.U.M.A. President

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Volume 14,
Issue #2
Sept., 2003

"The sooner you fall behind the more time you'll have to catch up."

President's Message

Writing this article is providing me with a form of distraction from those things that are out of my control. Our community has just been devastated by a pounding hailstorm which has left almost every home with broken windows, missing shingles, damaged siding and extensive damage to their property. As I stood outside just minutes after the hailstorm and marveled at the awesome power of Mother Nature, not to mention the damage done to my home, a smile crossed my face and I thanked the good Lord that my family was safe.

As Laurel Mattison's topic of "When The Going Gets Tough" at our 2003 Convention pointed out, how we deal with stressful situations affects our everyday life. Every one of us deals with these situations differently and yes I did have a good laugh when I saw my home in the daylight. Every year at our Convention we are treated to a variety of speakers and topics that help us not only in our professional capacities but also in our personal lives. This past Convention was by any standard top notch, the Convention Committee along with Rick and Eileen did a superb job in its planning and preparation. It is always a challenge for the Committee to keep the Convention both informative and entertaining, so all constructive ideas are welcome.

This past Convention produced quite a change in the makeup of our Executive. I would like to thank Mark Dubkowski and Charmaine Bernath for their dedication and service to UMAAS. Mark filled the position of Director for Division 6 from June 1998 to June 2003 and served on many important initiatives for the Association. Mark continues to be active with the TVLRC and the renewal of Municipal legislation. Charmaine served one term as Director for Division 2 from June 2001 to June 2003 serving on various committees. Both of these individuals brought to the Executive table various personal and professional strengths, all of which have benefitted the Association greatly. Your input and dedication will be missed.

We welcome new Executive members Orrin Redden (Director Division 3), Michelle Schmidt (Director Division 2) and Kim Hauta (Director Division 6) and look forward to our first formal meeting in October. Congratulations are also in order for Michael Hotsko, our

newly elected Vice-President. Michael is the past Director for Division 3 and is an excellent choice for this position. I look forward to working with Michael in my new capacity as President of this Association. Thank you for your vote of confidence and I hope to live up to the high standards set by past Presidents.

The summer tends to be a quiet time in the Association with holidays in all Government Departments, but that seems to be coming to an end. The initial set of trial workshops for the Municipal Leadership Development Program are now underway. These trial workshops will have members of all the contributing Associations present to evaluate the material and presentations. Another set of election workshops have been prepared and will be delivered by Department staff shortly. The winds of political change are beginning to blow across the Province and municipal election officials must begin preparing.

I will be representing this Association at the August 19th meeting of the Municipal Reporting Committee. We will be reviewing the progression of the new financial statements, comments and suggestions for improvement and the many concerns that have been expressed by all participants. On our Association's behalf I will once again be voicing our position on the reporting of third party entities. This position states that municipal third party entities which are independently audited by chartered accountants or are incorporated under "The Nonprofit Corporation Act" be excluded from reporting under the municipality's audited financial statement.

Here is hoping everybody is having a good summer, as it will soon be over. Remember not to sweat about things that you do not control but rather do your best at those things that you do control. Your Executive will be meeting in Saskatoon shortly, if there are any issues we should be dealing with please convey them to your Director. Lastly, the deadline for the Scholarship program is fast approaching (October 1st) have you considered yourself as a suitable candidate?

**Kim Gartner, President
UMAAS**

Executive Director's Editorial - Richard Dolezsar, RMA

The hot summer weather seems to be robbing not only my energies but also my creativity as I try to develop yet another editorial which will be of interest to my peers.

Thank goodness, for resource materials as I've found a short article in a small publication called "Bits And Pieces" which I think is worthwhile sharing with you.

"When you ask people to do something, be sure to also tell them why. It's well worth the time and effort.

It's very easy for a busy person to fall into the habit of simply telling people to do things without further explanation. It seems like the quickest and easiest way to get things done.

But it's rarely the best way. When you ask someone to do something, take time to explain why. It's an excellent habit with a lot of good side effects.

Explaining why you want something done automatically removes the curse of "bossiness". When there's a good reason why something ought to be done, it puts you in the position of simply making a logical, reasonable request. It completely removes the bad taste that comes from "ordering people around".

When you explain why, you also lessen the chance of error. People who understand why they're doing something are less apt to foul it up. And if the situation changes - so that the action is no longer required - they'll have sense enough to stop. If they don't understand, they'll have no choice but to go blindly ahead doing what you told them to.

Explaining the reason for your request is a compliment to the people you've asked to carry it out. It shows that you think it's important that they should understand what they're doing and be able to use their heads. You also put them in a position to make suggestions - and these can be very helpful.

People are robots or push buttons. The more you can treat them like intelligent human beings with good brains in their heads, the better your results will be.

Sure - there are times when the reason is so obvious to everyone that it isn't worth mentioning. And there are also times of emergency when people have to do what they are told and pronto! But the general rule still stands: *When you ask someone to do something explain why.*

God gave us two ears but only one mouth. Some people say

that's because he wanted us to spend twice as much time listening as talking. Others claim it's because he knew listening was twice as hard as talking.

FOR SALE BY TENDER Laptop Computer

- Hyperdata Pentium II 233
- 13.3" TFT Display
- 2.1G Hard Disk
- 64 MEGS Ram
- NI-MH Battery
- 24X CD-Rom
- 3.5 Floppy Built-in
- Type II PCMCIA (2)
- 16 Hit Stereo
- Win 98 And Case
- 56.6K Fax/Modem

Tenders close 5:00 p.m., Friday, October 3, 2003.
Highest or any tender not necessarily accepted. Submit signed and sealed tenders to:

**UMAAS
Box 730
Hudson Bay, SK.
S0E 0Y0**

NOTICE

**Need Legal advice on
issues between yourself
as Administrator and
your Council**

**CALL FOR FREE
INITIAL PHONE
CONSULTATION:**

**Benedict E. Nussbaum
Nussbaum and Company
204 - 2102 8th St. East
Saskatoon, SK S7H 0V1
Phone: 955-8890
Fax: 955-1293**

Mr. Nussbaum is under annual retainer to your Association and is available to members for initial consultations.

URBAN MUNICIPAL ADMINISTRATORS' ASSOCIATION OF SASKATCHEWAN JUNIOR LOCAL GOVERNMENT CERTIFICATE SCHOLARSHIP PROGRAM

OBJECTIVE:

To provide 3 annual scholarships in the amount of \$400 each to Clerks or Assistant Administrators desiring to obtain their education requirement for the Standard Certificate.

* 2 scholarships shall be provided to town or village Clerks.

* 1 scholarship shall be provided to an Assistant Administrator

CRITERIA:

* Must be employed by an urban or northern municipality

* Must be a member of UMAAS

* Shall have completed the first semester of the program.

APPLICATION PROCEDURE:

* Applicants shall submit a letter of application for funding assistance to the Advisory Committee

* The application shall address the following issues:

* Length of service as an Administrator or

Assistant Administrator

* How long has the applicant been a member of UMAAS

* Indicate if employing Council will be providing any assistance

* Outline community activities

* Outline education previously obtained

E.F.A.P. EMPLOYEE AND FAMILY ASSISTANCE PROGRAM

Do You . . .

- have difficulty coping at work?
- live in fear and apprehension?
- have more bills than money?
- require legal advice?
- find living stressful instead of exciting?
- have trouble talking with your spouse or children?
- use alcohol and/or other drugs to cope with life?
- want someone confidential to talk to?

Wonder What To Do???

If you need information or assistance to sort out a problem we invite you to have a private discussion with your Program Manager, Internal Referral Agent, Supervisor, Employee Group Representative or your Counselling Service.



Human Resources Services Ltd. (HRS)

Yorkton: 786-6454 Saskatoon: 1-800-305-4477
Regina: 352-4166 Melfort: 1-800-305-4477
Estevan: 1-800-305-4477

Website: www.hrs-stress.com E-mail: hrs2@sk.sympatico.ca
24 HOUR SERVICE/7 DAYS A WEEK
1-800-305-4477

PAYMENT PROCEDURE:

* 50% of the scholarship shall be paid upon successful completion of the 2nd semester

* The remaining 50% shall be paid upon successful completion of the 3rd semester and proof of enrollment into the 4th semester

* The committee will be permitted to consider the spring semester in the awarding of the scholarships

* The committee may award partial scholarships on a per semester basis, provided applications are received in advance of the semester start date.

GENERAL:

* The Committee's decision shall be final

* The Committee shall not be required to provide reasons for its decision

* The Committee shall, from time to time, recommend amendments to the criteria or application procedure.

"A year from now, you may wish you had started today."

MINUTES OF THE FORTY-EIGHTH ANNUAL CONVENTION OF THE URBAN MUNICIPAL ADMINISTRATORS ASSOCIATION OF SASKATCHEWAN HELD AT THE TRAVELODGE HOTEL IN SASKATOON, JUNE 4TH TO 6TH, 2003.

Present were: 177 Delegates
26 Spouses
4 Fraternalists
21 Sponsors and Exhibitors
228

WEDNESDAY, JUNE 4TH

CALL TO ORDER

Vice President Gartner called the meeting to order at 9:00 a.m. Wednesday, June 4th, 2003.

INVOCATION

Dorothy Fortier, Director of Pastoral Services, R.C. Diocese of Saskatoon gave the Invocation.

WELCOME AND INTRODUCTIONS

Vice President Gartner introduced the head table and gave his welcoming remarks.

EXECUTIVE DIRECTOR'S REPORT

Executive Director Richard Dolezsar provided his annual Report on the operation of the Association and announcements relating to the 2003 Convention Program.

2002 CONVENTION MINUTES

Moved by Richard Dolezsar that the 2002 Annual Convention minutes be approved as circulated.
- CARRIED

2002 AUDITED FINANCIAL STATEMENT

Moved by Richard Dolezsar that the 2002 Audited Financial Statement be accepted as circulated.
- CARRIED

KEYNOTE SPEAKER - DOUG ARDEN

Doug Arden of Events Edge Entertainment provided an inspiring Conference Kickoff presentation entitled "Secrets of Success".

CALL FOR NOMINATIONS

Phil Boivin, Gov't Relations, Advisory Services, conducted the Call for Nominations for President and Vice President of UMAAS.

Jim Toye nominated Kim Gartner as President.

No further nominations for the Office of President were received upon third call.

Phil Boivin declared Kim Gartner of Macklin elected by acclamation.

Colleen Digness nominated Michael Hotsko as Vice President.

No further nominations for the office of Vice

President were received upon third call.

Phil Boivin declared Michael Hotsko elected by acclamation as Vice President.

TOWNS AND VILLAGES LEGISLATIVE REVIEW COMMITTEE UPDATE

Director Mark Dubkowski, UMAAS representative on the Towns & Villages Legislative Review Committee introduced Teresa Dust, Saskatoon City Solicitor who gave an in-depth update of the TVLRC progress and the New Cities Act. Nadine Lang of the Resort Village of Katepwa Beach gave a report on an Inter Municipal Cooperation Project with the aim of eventual restructuring that she is involved in surrounding Katepwa Beach.

EXHIBITORS' PARADE

Exhibitors were each given 1-2 minutes to introduce themselves and their products to the Delegates.

DISTRICT MEETINGS

District Meetings took place from 11:30 a.m. to 12:00 noon.

NOON LUNCHEON

Greetings on behalf of the City of Saskatoon by Councillor Lenore Swystun.

Don Poon of SAL Engineering made a presentation as Luncheon Co-Sponsor.

Fraternal Delegates representing LGAA, RMAAS and SCCA were introduced and gave remarks on behalf of their Associations.

DEPARTMENT OF GOVERNMENT RELATIONS

Larry Steves, Associate Deputy Minister of the Department of Government Relations introduced Department staff who provided legislative, organizational and program updates.

Peggy Brunson Community Planning Branch
Russ Kraywulak Urban Grant Programs
Larry Billet Municipal Resources and Technology Branch

Phil Boivin Local Governance University Training Initiatives

Carol Ingham Advisory Services

CONCURRENT WORKSHOPS

The following concurrent workshops took place:

- 1) Saskatchewan Association of Recreation Professionals
- Donna Roy, Executive Director, SARP and Dianne Wright, Past President, SARP "The Value of Recreation"
- Galaxy Room
- 2) Engineer/Client Responsibilities
- W.A. Bullee, Bullee Consulting
- Gordon Beck, Sask. Association of Professional Engineers - Delta Room

KEYNOTE SPEAKER

Sponsor representative, Brian Kelly, Business Manager Sales, SaskPower, introduced the keynote speaker, Laurel Mattison who made an inspiring presentation entitled, "When The Going Gets Tough".

BANQUET

President Kim Gartner chaired the annual Banquet.

Hon. Ron Osika, Department of Government Relations, Municipal Relations Division, addressed the Convention on current municipal issues. The following awards were announced and presented.

Retirements
Membership Pins
New Certificate Holders
Past Executive Presentations

THURSDAY, JUNE 5TH, 2003

ASSOCIATE MEMBERS MEETING - ELECTION

A meeting of Associate Members was held and Sheila Laurer was elected as Associate Director.

WORKSHOP - ROLES OF ADMINISTRATION VS COUNCIL

Ken Pontikes presented a workshop on the roles of Administration versus Council.

S.U.M.A. PROGRAMS REVIEW

Brenda Oliver and Jane Anweiler provided a review of all SUMA Programs including the EFAP.

WORKSHOP - LAND TITLES - ISC

Representatives of ISC provided a workshop on the Land System.

- Ron Barss, Client Relations Manager
- Debra McLeon, Director Customer Services Centers
- Agnes Briere, Customer Service Centre Representative

GOLF TOURNAMENT, SLO-PITCH, TOUR AND AWARDS

Golf and Slo-Pitch - Valley Regional Park at Rosthern

Tour - River Boat Tour, Saskatoon

Social and Awards Night - Sponsored by the Gang of Three - Royal Bank of Canada, Kramer Ltd. and Signal Industries Ltd.

Represented by John Neidermeier, Royal Bank of Canada, Merv Mantyak, Signal Industries Ltd. and Bob Newton, Kramer Ltd.

Winning Team - Nicole Lachance, Brian Sych, Kim Gartner, Geraldine Gervais

Longest Drive - Steven Piermantier, Helen Martinka

Closest to the Pin - Mark Dubkowski, Bertha Hopfuf

Comedy Hour with Nester Pister

FRIDAY, JUNE 6TH, 2003

CONCURRENT WORKSHOPS

The following concurrent workshops were held:

- 1) Role and Services of the Saskatchewan Municipal Board - Gordon Hubbard - Galaxy Room
- 2) Building Inspector Liability - Wayne Meier, Municode Services and Richard Nicolas of the Building Standards Branch - Delta Room

DISCIPLINARY POLICY REVIEW

Director John Wade gave a brief update on the status of the UMAAS Disciplinary Policy Review.

RESOLUTIONS SESSION

Director John Wade opened the floor for resolutions to be brought forward. No resolutions were received.

INTRODUCTION OF 2003-2004 EXECUTIVE

Division 1	Ed Signeth, Pilot Butte
Division 2	Michelle Schmidt, Leader
Division 3	Orrin Reddin, Watrous
Division 4	Kim Hauta, Kindersley
Division 5	Colleen Digness, Choiceland
Division 6	Ivan Gabrysh, Hague
Division 7	John Wade, LaRonge
Associate	Sheila Leurer, Odessa
Vice President	Michael Hotsko, Wadena
President	Kim Gartner, Macklin
Past President	Jim Toye, North Battleford
Executive Director	Richard Dolezsar, Hudson Bay
Executive Assistant	Eileen Danyluk, Hudson Bay

PRESIDENT'S ADDRESS

President Kim Gartner thanked the Delegates and Executive Members for their support and looked forward to working with the new Executive and membership in the coming year.

ADJOURNMENT

President Kim Gartner declared the Convention adjourned at 11:00 a.m.

A Short Course In Human Relations

The Six Most Important Words "I admit I made a mistake."

The Five Most Important Words "You did a good job."

The Four Most Important Words "What is your opinion?"

The Three Most Important Words "If you please."

The Two Most Important Words: "Thank You."

The One Most Important Word: "We"

The Least Important Word: "I".

Board of Examiners Report

It has been a year since there has been a report in the UMAAS Update regarding the activities of the Board of Examiners. In the September 2002 issue former Chairman: Phil Boivin advised that he was stepping down to go onto greener pastures. He still hasn't told us if in fact the grass is greener on the other side. As a result of Phil stepping down yours truly was appointed by the UMAAS Executive to replace him.

Since the change over we have held three meetings and tried to have a fourth just prior to our Convention in June. Due to holidays and other unforeseen occurrences we have been unable to hold that fourth meeting. It is my hope that we can have this meeting shortly as we have a number of applications received that have to be dealt with along with other matters.

As a point of interest, I would like to briefly explain how our process works. When an application is received it is checked by the Secretary of the Board to see that all of the required documentations, fees etc. have been received. If not, the Secretary has to contact the individual to obtain whatever is missing. When we have everything that is required, the other Board members are contacted to select a date that is suitable to all. This is not always as easy as it may appear for whatever reason. If a suitable date is selected then the packages of applications are sent to the members by mail. A meeting is held and the decisions are made. When the Board has approved an application, the Certificates are then typed out and sent to the Board members for signing. After the first member signs them, they then go on to the second member and then to the third. If one or more members are away for any length of time the process is slowed down. It could take several weeks from beginning to end.

All of the above work has to be worked into our daily routines if possible. If it is not possible to do the Board work during the day then it has to be done at night. In a busy office such as the Secretary and I are in, the Board work unfortunately does not take priority. We are looking for a better solution or method as to how to handle the affairs of the Board. If anyone has any ideas or suggestions, please let us know.

In this update there is a questionnaire that we would like to have filled out and returned to either the Board of Examiners office in La Ronge or the UMAAS office in Hudson Bay. The reason for the questionnaire is that we are working with other groups such as RMAAS, and the two Universities to develop some new education programs. In order to do this, we need to know what our needs are and what they are going to be over the next few years. Thus we need to have the questionnaire filled out. If you have not already done so, please take a minute to do this and sent it in. Thank you.

John Wade
Chairman

ADVERTISING RATES - UMAAS UPDATE

Published 3 times a year -
April, Sept., Dec.

	Member	Other
Page	\$150	\$200
1/2 Page	\$75	\$100
1/3 Page	\$50	\$70
1/4 Page	\$35	\$50
Card	\$20	\$25

YEARLY RATES FOR ALL 3 ISSUES -

DISCOUNT 20%

PLEASE ADD GST

**DEADLINES: 15th day of the
preceding month.**

Administrator Position

The Town of LaRonge, population 2727, is seeking an Administrator. The ideal applicant will possess at least a minimum of a Standard or Class C Certificate in Local Government Administration or other similar certification and have several years experience in the municipal administration field.

Must be a good communicator, both written and oral, possess excellent interpersonal skills, have experience with conflict resolution and dealing effectively in a political environment. Have proven ability to provide leadership and working effectively with private industry, community volunteers, Board and committees.

Please submit resumes with references and salary expectations to the Town of LaRonge, Box 5680, La Ronge SK., S0J 1L0, or by e-mail to jhw@sasktel.net or fax to: (306) 425-3883 by 5:00 p.m., September 30, 2003.

Only those candidates selected for an interview will be contacted.

Administrator Profile

Ivan Gabrysh - Town of Hague

I was raised at Radisson, Saskatchewan and graduated from Radisson High School in 1970. I worked for the C.N.R. until 1974 and became self-employed for several years. In 1988, I took the position as Clerk for the Village of Hague. I obtained my "C" Certificate in Local Government Administration in May, 1990 and became the Administrator for the Town of Hague that year.

My wife, Bev and I have four children. Crystal who is married to Anthony Dueck and they have four children. Blaine who is self-employed and married to Melanie. Amber who is attending Regional

College and Melanie who is married to Jeremy Goring and they live in Saskatoon. I enjoy being with my children, grandchildren, watching sports and spending time golfing and fishing as well as being at our cabin at Candle Lake.

Besides being busy at work, I am Director of Hague Senior Citizens Housing Corporation and am on the Hague & District Small Business Loans Association Board. I was elected as Division 6 Director in 2001 and re-elected this year for a second term.

Editorial

Ivan Gabrysh, Administrator, Town of Hague Director Division 6

After returning from holidays last week I realized that the summer and year 2003 is half over and a person wonders where the time has gone. I hope that everyone has had the opportunity to enjoy this nice warm summer; I know that I have.

The topic that I have chosen to talk a little about is our Association. The people who have been elected to the Executive have been involved on projects and committees dealing with various issues throughout the year. These include the committees working on matters like the Towns and Villages Legislative Review, the new Financial Statement and Information Return and the Municipal Leadership Development Program. With fall elections coming in October, there are a series of upcoming Election Workshops that are going to be held this month Province-wide that several Directors are organizing. Representatives have also attended the Manitoba and Alberta Administrators Conventions as fraternal guests as well as the Rural Administrators Convention in Saskatoon this year.

Personally, I was involved this year on the committee responsible for the planning of the 2003 U.M.A.A.S. Convention. With the gracious help of Rick and Eileen and excellent input from other Executive members, the Convention, based on the responses that I have heard from the membership, went over very well and seemed to be enjoyed by many. I enjoyed it and look forward to the next one.

After this year's Convention we see the departure of a couple of the Directors off the Executive. Mark Dubkowski and Charmaine

Bernath have done a good job of representing their respective Divisions on the Executive and need to be complemented on a job well done. With their departure and with Director Michael Hotsko becoming our new Vice President, we welcome Michelle Schmidt, Kim Hauta and Orrin Redden to the Executive. I am sure each one of them will contribute to the Association and do a good job of representing their Division.

As a Director, I sometimes feel that the only time we hear from our fellow administrators and clerks is at a workshop, Division meeting or at a Convention. Administrators and clerks need to be encouraged to contact your Director on any issue or concern you feel needs to be addressed. We as public officials are subject to all kinds of matters and incidents in the day to day operations of the municipality. This opens us up to all kinds of situations and criticism and the need to talk to or consult with someone may be needed. Your Division Director, I am sure, if contacted will strive to get an answer for your concern. Your Association is offering programs like the Employee Family Assistance Program to help alleviate the stress incurred with this profession. Please use this service if needed.

Our next Executive meeting is on Saturday, October 4th in Saskatoon. If you have any questions or concerns that you feel need the attention of the Executive, please call your Division Director.

Have a great summer and I will see you at the Elections Workshop.

Community Profile

Town of Hague

Hague is a thriving and prosperous community located approximately 45 kms, northeast of Saskatoon and 95 kms, southeast of Prince Albert. It is located on Highway #11, which serves as the main route to the northern lakes and resorts in the Province. The Hague Ferry crossing on the South Saskatchewan River is 10 kms, east of town.

Hague was named after Mr. J. Hague, an engineer for the C.N.R. when the railway track was laid to connect Saskatoon and Prince Albert. It was incorporated as a village in 1903 and on September 3rd, 1991 was incorporated as a town. The Town of Hague celebrated its 100 year celebration in June, 2003.

This community was settled and developed by people of the Mennonite faith in the late 1800's and early 1900's and their presence in the community is still quite strong. With fertile land in the Saskatchewan River Valley area, in which Hague is situated, there are many large dairy, hog, poultry and mixed farming operations. Hague has the only remaining elevator, operated by United AgriCore, serving the valley area.

There are many businesses and services offered within Hague and the immediate surrounding trading area. In the heart of Hague in the Saskatchewan River Valley Museum that contains a traditional

Mennonite turn-of-the-century house/barn as well as over 3000 artifacts and collectors' items from the past to present, which are displayed in a very unique fashion. Hague also has one of the few left standing railroad water towers which serves as a historical symbol for the Town and community.

Recreation has always played a big part of this active community. Hague is home to one of the best sporting complexes in the Valley area with artificial ice in the skating rink, a new zamboni purchased in 2002 and three sheets of curling ice. The Hague Royals Senior Hockey team has gone to the Provincial finals in hockey on numerous occasions and won the title in 1983. Hague also boasts fastball and soccer which are both active in the summer months as well tennis courts and beach Volleyball.

Progress in the Town has seen the residential subdivision in 1997 virtually full of new housing and by the fall of 2003, a new subdivision will be completed for new housing.

In 2002, the Town of Hague was connected by SaskWater to their regional water pipelines providing it with water from Saskatoon's north treated water supply.

Everyone is always welcome to Hague for an enjoyable stay and visit of our town and area.