

| POLICY # 7        | RES # | LAST UPDATED:      |
|-------------------|-------|--------------------|
|                   |       | February 23, 2023  |
| POLICY NAME       |       | SUPERSEDES POLICY: |
| LONG SERVICE PINS |       | Not Applicable     |
|                   |       | APPROVAL DATE:     |

- 1. Pins to be awarded for length of service to our Association, that is, membership in the UMAAS.
- 2. Service need not be continuous but on the accumulated total years of service.
- 3. Any person disagreeing with the Association's records is responsible to prove that they have been a member for the number of years in question.
- 4. That 20 years or over be recognized by an Honorary Life Certificate upon the retirement of a member of our Association.