



## IN THIS ISSUE:

**UPCOMING EXECUTIVE ELECTIONS  
2021 UMAAS CONFERENCE  
“NAVIGATING THE FUTURE - VIRTUALLY”**

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# President's Message

- Jason Chorneyko  
President UMAAS

## **“You Might Be A Redneck...”**

**A**s we head into spring, many of us have just undergone salary negotiations. One item that the UMAAS organization tries to stress is that municipal administrators are a professional group that commands a professional salary. This thought leads me to recall some of the calls I received regarding how my colleagues present themselves. We need to look and act professionally if we wish to be treated professionally. I am not suggesting that we need to drape ourselves in Armani suits and Coco Chanel outfits, but we should present an air of decorum. That being said, I present the following:

“If you wear your plaid pajama pants to the office ... you may be a redneck administrator”.

“If you wear sweat pants to the office ... you may be a redneck administrator”.

“If you have your shirt unbuttoned to the navel in order to show off your chest hair and gold chains ... you may be a redneck administrator”.

“If you wear a short-short skirt and a low-low cut top, as if you were heading straight to the club after a hard day at the office ... you may be a redneck administrator”.

And, “If you have ever uttered the following to your Council: ‘What do y’all think’ ... you may be a redneck administrator”.

Now back to some serious issues. A decision has been made to hold the 2021 UMAAS Convention on a virtual platform. Figuring out how this virtual model will work is currently underway. Since we missed the 2020 Convention, we do have a number of business matters that need addressing. We have a bylaw amendment to deal with the implementation of furthering education requirements of administrators, which will bring us more in line with what our rural counterparts do with their CEU based system. We also have to deal with nominations and elections for various UMAAS Executive positions. In addition, we have some interesting presentations and educational sessions planned.

The UMAAS Executive is hoping that we can emulate the relative success of the 2021 Municipalities of Saskatchewan Convention. There were some technical glitches but, overall, the convention went well. We do not have the resources of MuniSask, however, we believe we can put on a condensed version of our convention that will be of benefit for our membership. Look for the distribution of information regarding the 2021 UMAAS Convention in due course.

In closing, I am pleased to state that, in my community, the Saskatchewan Health Authority has booked two COVID-19 vaccination clinics for late-March/early-April. I hope that this is the beginning of the end for our lockdowns and restrictions. I look forward to the day when I can interact with my colleagues in person. Stay safe and healthy everyone.

# Executive Director's Message

- Richard Dolezsar,  
RMA, Executive Director

## **“Getting it Done in 2021”**

**H**ello again from the desk of your Executive Director. Elsewhere in this edition you will hear from Janelle Anderson, Chairperson of our Convention Committee outlining the exciting and insightful program we have been developing for you as part of our first ever virtual conference in 2021. Needless to say the pandemic related restrictions continue to be a huge impediment for any organization planning an AGM or Conference again this year. This year's conference will be a bit of a shortened version taking place from 9:00 am Wednesday, June 9<sup>th</sup> and ending noon June 10<sup>th</sup>, 2021 with a very appropriate theme of “Navigating the Future – Virtually”.

Of course last years conference was cancelled due to the COVID issues of the times, and last spring there was still thoughts of things improving quickly and the possibility of a fall 2020 reschedule. As the year moved on it quickly became evident that there were no such possibilities and our thoughts turned to how we could somewhat recover and schedule an event for 2021. As a result of all these unprecedented times we are behind on a few items and will have to make up for these functions in 2021.

Of particular interest to members should be the Executive elections that we have to hold this year, as a result of missing last year's election rotation we will be holding electronic elections for all Executive positions in 2021. Our intention is to call for nominations by email and also carry out the voting process electronically prior to the conference date, with the results being announced as part of the conference program.

<u>Position</u>	<u>Incumbent</u>	<u>Upcoming term starting June 10<sup>th</sup></u>
President	Jason Chorneyko, Wynyard	1 year
Vice President	Chris Costley, Mossbank	1 year
Division 1	Stephen Schury, Milestone	1 year
Division 2	Janelle Anderson, Cabri	2 years
Division 3	Glenda Lemcke, Langenburg	1 year
Division 4	Aileen Garrett, Unity	2 years
Division 5	Barry Elliott, Nipawin	1 year
Division 6	Kelly Hoare, Shellbrook	2 years
Division 7	Meredith Norman, Denare Beach	1 year
Associate Director	Betty Moller, Cadillac	1 year

At the time of publishing this newsletter all of the incumbent members have indicated if nominated, they would intend to let their name stand for reelection this year.

In other housekeeping business we will also be distributing the minutes from our 2019 Annual Conference and our 2019 and 2020 Audited Financial Statements by email, for approval of the membership by electronic vote.

We will also be distributing a proposed Bylaw of the Association, Bylaw 4-21 a Bylaw to provide for the Continuing Professional Development of Association Members, requirements of which would require members to participate in at least one Professional Development Session each calendar year as a condition of retaining membership in our organization. Details of the events or courses which would qualify are a part of the Bylaw as is the responsibility of members to report the professional development functions they participated in as part of their membership application. An electronic vote will also be held for the consideration of this Bylaw.

All in all I know that we will miss the one on one networking and camaraderie that the annual in person conference would bring with it, but as with many things over the course of the past year we simply have to find a way to get it done and look forward to a more normal format in 2022.

In closing, I note that my editorial is extensively business orientated with all of the matters that are before us, so I would be remiss to close without sharing a bit of humor.

Recently, I was speaking to one of my close friends, who shared with me that he was having a huge problem with his wife.

He said, "I just can't take it anymore, every night my wife goes out on the Town and goes from bar to bar right until closing time."

"Oh my goodness!" I exclaimed "Why on earth would she be doing that?"

In reply with a bit of a sheepish look on his face, "Well she's looking for me"

Looking forward to sharing virtually with all of you in June. Until next time.....

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# 2021 UMAAS Convention Promo

- Janelle Anderson  
Convention Chair, División 2 Director

“Navigating the Future - Virtually”  
June 9 and 10, 2021

Well, here we are, a year into the “two-week lockdown”. Seems like a lifetime ago and yet like yesterday. What a wild year it has been! The challenges we faced this past year “Navigating” a whole new world of virtual meetings, mask wearing and more hand washing than I ever thought possible!

So with stress at an all-time high and mental health in a critical state for most, if not all of us, the virtual convention this year has a heavy focus on professional (and some personal) development to help us all “Navigate the Future” of our careers. We will sprinkle some humor in there, too, to keep it on the lighter side!

The Keynote address will be delivered by Carla Gradin, an expert in body language and non-verbal communication. The keynote address will be more of an education session, focused on understanding human behavior to increase ones impact and influence. Carla applies scientific research about human behavior and relationships to help entrepreneurs, corporate leaders and public figures hone their people skills and confidently lead teams, connect with clients and read the room.

We will also hear from Gordon McIntosh. Gordon has 40 years of local government management, educator and consultancy roles. He provides governance, strategic and leadership services and has conducted 1300 workshops on a variety of topics. He will bring us, “*What’s Black and White, & Grey All Over?*” - insights and strategies to navigate and promote effective council/relations.

Achieve Centre for Leadership will bring us a session on conflict resolution. A timely presentation on a subject that is much needed in our sector.

The condensed agenda will still have our “usual” agenda items; AGM, elections, message from the Minister of Government Relations and his department, as well as the above noted highlights and break from it all with a comedian to wrap up the first day! We will do our best to keep the days flowing seamlessly, though this virtual platform is new to us.

The convention committee and I are hopeful this year’s virtual convention, though not ideal as the personal connections we develop at convention will be greatly missed, will leave you feeling empowered and supported!



## UMAAS 2021 Virtual Conference Program – June 9<sup>th</sup> and 10<sup>th</sup>, 2021

Theme: “Navigating the Future - Virtually”

### Wednesday, June 9<sup>th</sup>

9:00	Opening Exercises: O Canada Conference Chair Welcome – Janelle Anderson President’s remarks and introduction of Executive Greetings from Municipalities of Saskatchewan President Rodger Hayward Executive Directors report AGM Electronic resolutions results	- 2019 Conference minutes - 2019 Audited Financial Statement - 2020 Audited Financial Statement - Bylaw 1-21 Professional Development
9:45	Break	
10:00	Conference Kickoff “Increase Your influence” Carla Gradin, Keynote speaker	
11:30	Messages from our Platinum Sponsors	
12:00	Noon Break – Acknowledgement of members – Length of Service Membership Pins, New certificate holders, retirements – 2020 /2021	
1:00	Gordon McIntosh – <i><b>What’s Black and White, &amp; Grey All Over?”</b></i> - Insights and strategies to navigate and promote effective council/relations.	
2:00	People First HR presentation	
2:30	Central Source Update / Kinetic GPO	
3:00	Break	
3:15	Entertainment – Comedians “Praire Comedy Group”	
4:15	Adjournment	

### Thursday, June 10<sup>th</sup>

9:00	Achieve “Conflict Resolution” Session
10:30	Break
10:45	Hon Don McMorris Minister of Government Relations – Greetings
10:50	Advisory Services – Legislative Updates, Summary of FAQ
11:45	2021 Executive Election results and introduction of new Executive Door Prize draws
12:00	Adjournment

# Administrator's Profile

- Erín Romanuik  
CAO - Town of Leader

In 1982, I arrived in Leader on a stormy Christmas Eve. Leader was my first home and I have never felt the urge to venture anywhere else. I met my husband here (while in high school), was married here, and now we are raising our two daughters here. I am surrounded by my family, whom I can see every day, and many friends that I went to school with.

I briefly attended Medicine Hat College, after graduating Highschool, where I was enrolled in the Business Administration Program. By December, I could not ignore Leader calling me to come back home. I started working for the Town in 2002 as the Recreation Director/Town Clerk but soon found my calling working at a local accounting firm. After 12 years and some life changes, I reconnected with the Town Office in the role of Assistant Administrator. During this time, I enrolled in the LGA Program at the U of R and completed it after two years. Everything was going fine at work until the winter of 2018. . .

The Administrator retired in December of 2018 and the Town searched for a replacement. I was quite content in my role of Assistant Administrator, so I was not throwing my hat into the ring. After a few failed attempts of hiring a replacement, I made the decision to move into the Administrator role in the fall of 2019. Since then, I have received my Standard Certificate from UMAAS and have found my footing in this new position, although some days I feel like my head is barely above the water.

When I am not busy at work, you can find me at the river fishing, at the ball diamonds with the girls, and spending as much time with family and friends as possible. If you can't find me, that is because I am away camping, enjoying the peacefulness of the northern forests of Saskatchewan. We recently bought an older Bayliner boat and have enjoyed cruising the lakes and pulling the girls around behind in the tube or waterski's.

During the winter months, most of my time is spent at the Curling Rink, sometimes on the ice and sometimes commentating on the games from upstairs. While growing up, curling was always the main focus of our winter's. Dad was our team coach and Mom was the organizer and keeper of all that was important. We travelled around the province

attending various youth bonspiels and provincial playdowns. In 1999, our high school girls team played in the Saskatchewan Winter games held in Nipawin. It was a great experience and we managed to win the silver medal. I hope that I get to have these same experiences with my girls, but for now they are content with throwing a few rocks down the ice when time allows. I have sat on the local curling executive for the past 12 years, as the Secretary/Treasurer and enjoy organizing the many bonspiels that our club holds, my favorite one to date is the Redneck Bonspiel.

So that is me in a nut shell. Upon retirement in 100 years, I hope to travel around Canada with my husband. We originally had thought it would be great to do in an RV, but now he is thinking truck camper so we can pull the boat. Only time will tell what the future holds, until then I continue to enjoy the people I am surrounded by here in my beautiful town.

## **NOTICE**

**Need Legal advice on  
issues between yourself  
as Administrator/CAO and  
your Council**

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The W Law Group  
Suite 300, 110 - 21st Street East  
Saskatoon, SK. S7K 0B6  
Phone: 306-244-2242  
Email: [atouet@wlawgroup.com](mailto:atouet@wlawgroup.com)**

Mr. Touet is under annual retainer to  
your Association and is available to  
members for initial consultations.

# Community Profile

The Town of Leader is situated in one of the most opportune spots for its residents and visitors. Driving a short distance to the North and West of Leader will take you to the South Saskatchewan River, with its rolling hills and sandy shores; direct your attention to the Southeast and you will come across the Great Sandhills. Leader has a rich history from pre-settlement periods to the turn of the twentieth century. In 1913, the Town was incorporated as the Village of Prussia and three years later the name was changed to Leader.

A town of 862 people, Leader has many amenities and attractions for those of all ages. A new swimming pool, new curling rink attached to the skating rink, four ball diamonds, and a golf course are a few of the recreational facilities with in the Town of Leader. In the near future, Leader is looking at adding an outdoor pickle ball court to the list.

For those who enjoy nature there are many spots along the river route that you can spot many different types of birds, deer, antelope, and even a cow or two. A walk through our Millennium Gardens in the summer months, is a delight for the eyes, with its vibrant flowers and luscious greenery. The Leader Lions Park is a great place for a picnic or family gathering. New playground equipment was installed a few years ago on top of a recycled rubber pad. The Town of Leader continues to work toward updating its many facilities and always receives amazing support from the residents and local businesses.

A big draw for the community is the newly built Integrated Health Care Facility and Leader Composite School, home of the Saints. The school is a K-12 institute and takes pride in its large gymnasium,

# Town of Leader

caring staff, and amazing students. Throughout the years, students at LCS have been top competitors in volleyball, track and field, curling, and badminton. The Leader Friendship center welcomes all adults to join their club and they host many amazing soup days, bingo's, and of course their famous grebble during Wild West Daze.

During the summer, Leader is the place you want to be! The third weekend in June is our Wild West Daze which is comprised of grebble, a parade, kid's activities, slo-pitch, tractor pull, and of course the beer gardens during the day and dance in the evening. Shortly after Wild West Daze, the Town of Leader goes all in again, for Canada Day. On July 1<sup>st</sup>, we celebrate Canada's birthday by holding more kids' activities, free swimming, a bike parade, cake, and an impressive firework display to end the day. When you are in Leader, the kids will have fun going up and down the twin racer waterslide at the pool, take the family on a scavenger hunt to locate all of our Larger than Life Animal Sculptures (there are nine to find), or sign up for one of our bus tours that will take you to many historical places in the area.

As most communities in Saskatchewan, we are struggling with ageing infrastructure. Council is in the process of creating a plan to replace waterlines and roads that have worn out. In addition, Leader is having to close their Landfill within the next 12 months and need to replace the 375,000-gallon water storage tank. This all makes for some challenging times but we will continue to plow forward and together we will make it all possible.

Leader, where progress is unlimited, come check us out!





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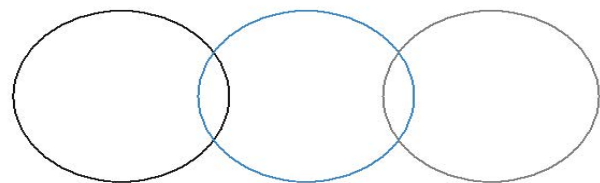
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Our team knows and understands Saskatchewan's municipal legislation, and supplements that with knowledge of municipal case law. We combine that expertise with timely responses and excellent communication to give our members top-notch customer service.

### Owned by members

SUMAssure is a non-profit company, owned by our member municipalities, administered in partnership with Aon, and governed by a Management Board made up of elected officials and administrators. As a SUMAssure member, you are part owner—it doesn't get more local than that!

### Reciprocal

We are Saskatchewan's only insurance reciprocal for municipalities, created to respond to your concerns about rising insurance costs. By pooling risk and sharing losses and profits, we can offer better rates, better coverage, and the chance to build equity for members. While we purchase excess insurance for really big claims, being able to cover losses (up to \$2.5 million on property loss and up to \$250,000 on liability) from within the program's pool protects you from shifts in the larger insurance market.

**“SUMAssure has become a valuable resource for administration, staff, and council through the education sessions, inspections, assistance, and guidance that they offer on a regular basis. It truly is more than just an insurance policy and paying claims.”**

**Michele A. Schmidt**, Chief Administrative Officer –  
Town of Rosetown (a founding member of SUMAssure)

### Proactive about risk management

We do more than just collect premiums and pay claims; we want to prevent losses in the first place. Members have free access to risk-management initiatives, communication, and training to help you identify and avoid risks before they become claims. Reducing risks for all our members also helps us get the best insurance at the best price.

### Designed for stable premiums

We know how important it is for our members to have stable and cost-effective insurance coverage. Our non-profit reciprocal model is designed to keep rates as stable as possible, so you can budget better and be a good steward of municipal tax dollars. Even as traditional insurance rates have gone up, our members have paid less and avoided big pricing swings.

### Providing better coverage

SUMAssure is designed specifically for municipalities and customizes our wording to get you the best coverage. We have broader policy wording than traditional insurance and—more importantly—fewer exclusions. We understand your everyday operations and tailor insurance coverage to meet municipal needs.

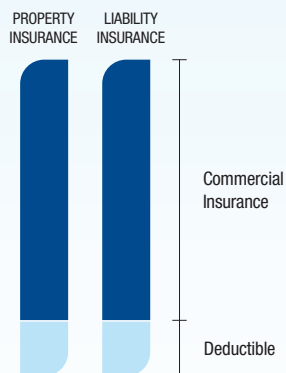
### Here to serve

We know how complex your job is, and that insurance is just one of your many concerns, so we are happy to meet with council—at your convenience—to talk about how SUMAssure works and how we serve you best. Contact your local representative to set up a meeting:

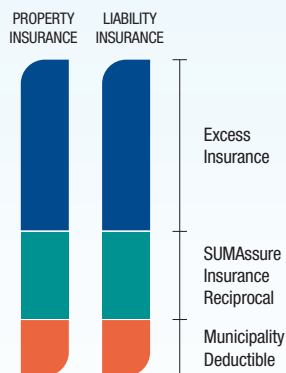
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### Conventional Insurance



### Insurance Reciprocal



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for Urban Municipalities

# Board of Examiners Report

## March 30, 2021

### Extended Permits Under 100 population issued:

Sherry Dearing	Windthorst
Lorraine Smith	West End
Barbara Martin	Haywarden
Denise Brecht	Etters Beach
Cathy Murray	Mistatim

### Conditional Exensions Issued:

Ktistie Evanovich	Springside
Gisele Bouchard	Storthoaks

### Conditional Certificates Issued:

Rita Brock	Togo	Shauna Bailey	Findlater
Lisa Brownlee	Lintlaw	Jordan Hamilton	Love
Elaine Klyne	Leross	Kaleigh Haugo	Alysham
Pierrette Woynarski	Drake	Holly Opikokew	Jans Bay
Elsie Dale	Manitou Beach	Pamela Holliday	Island View
Steve Brown	La Ronge	Brennan Hall	Carrot River
Amber Rittaler	Alameda	Lianne Kwasney	Pelly
Andrea Mundreon	Elbow	Ora Betty Moller	Beaver Flat
Ashraful Alam	Battleford	Linda Brewer	Hyas
Kimberly Downing	Kanatta Valley	Amanda Zuravloff	Theodore

### Standard Certificates Issued:

Jessica Jelinski	Avonlea
Tara Dawn Beck	Carnduff
Emily Ericson	Archerwill
Voula Colbow	White City
Jennifer Ernst	Hafford
Joanne Weinheimer	Langenburg
Mike Thorley	Esterhazy
Mark Wilson	Ernfold
Jeff Jones	Duval
Timothy Fox	Elbow
Joanne Yates	Craik
Melissa Kobylak	Waldheim
Brittany Knoll	Creelman
Kelli Timmerman	Lanigan

### Advanced Level 1 Certificates:

Teresa Parkman	Hudson Bay
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## ADVERTISING RATES UMAAS UPDATE

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April, September, December

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1/2 Page	\$75	\$100
1/3 Page	\$50	\$70
1/4 Page	\$35	\$50
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### Deadlines:

15th day of the preceding Month